



AFC Corporate Transportation

15734 Aldine Westfield Rd. Houston, Texas 77032
(713) 988-5466 Fax (832) 601-0955

APPLICATION FOR EMPLOYMENT

PLEASE PRINT

PERSONAL INFORMATION

IF EMPLOYED, CAN YOU PROVIDE DOCUMENTATION OF YOUR IDENTITY AND ELIGIBILITY TO WORK IN THE UNITED STATES? YES _____ NO _____
WHAT POSITION ARE YOU APPLYING? _____
SALARY EXPECTATION: \$ _____
DATE AVAILABLE FOR WORK: _____

NAME:

LAST

FIRST

MI.

ADDRESS:

NUMBER

STREET

CITY

STATE

ZIP

TELEPHONE: HM: () -

ALTERNATE NUMBER: () -

WORK EXPERIENCE

PLEASE LIST MOST RECENT EXPERIENCE FIRST. INCLUDE HISTORY FOR THE PAST 10 YEARS INCLUDING JOB RELATED MILITARY EXPERIENCE. IF YOU ARE CURRENTLY WORKING, MAY WE CONTACT YOUR CURRENT EMPLOYER? YES _____ NO _____

FROM: TO:	EMPLOYER:	SUPERVISORS NAME:
POSITION TITLE:	ADDRESS:	PHONE NUMBER:
	STARTING WAGE:	ENDING WAGE:
RESPONSIBILITIES:		
REASON FOR LEAVING:		

FROM: TO:	EMPLOYER:	SUPERVISORS NAME:
POSITION TITLE:	ADDRESS:	PHONE NUMBER:
	STARTING WAGE:	ENDING WAGE:
RESPONSIBILITIES:		
REASON FOR LEAVING:		

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR (OTHER THAN MINOR TRAFFIC VIOLATIONS)? YES _____
NO _____

IF YES, EXPLAIN (INCLUDE DATES):

DO YOU AGREE TO MEDICAL REVIEW BY A PHYSICIAN OF YOUR EMPLOYER'S CHOOSING, IN THE EVENT YOU ARE INJURED ON THE JOB?

YES _____ NO _____

REFERENCE INFORMATION

PLEASE LIST PEOPLE, OTHER THAN FORMER SUPERVISORS, WHO ARE FAMILIAR WITH YOUR WORK HABITS.

NAME	POSITION	PHONE NUMBER	RELATIONSHIP

I, _____ AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THE APPLICATION. I AM SUPPLYING MY SOCIAL SECURITY NUMBER (_____-_____-_____) AND DRIVER LICENSE NUMBER (_____) TO FURTHER THOSE INVESTIGATIONS AND REFERENCE VERIFICATIONS. I UNDERSTAND THAT ANY MISREPRESENTATION OR OMISSION OF FACTS IS CAUSE FOR DISMISSAL. I AUTHORIZE MY FORMER SCHOOLS, EMPLOYERS, AND REFERENCES TO PROVIDE INFORMATION FROM MY RECORDS, INCLUDING DATES OF ATTENDANCE, DEGREES EARNED, DATES OF EMPLOYMENT, SALARY EARNED, REASON FOR LEAVING EMPLOYMENT, AND ALL OTHER INFORMATION THEY MAY HAVE CONCERNING MY PERFORMANCE. I RELEASE ANY AND ALL OF THEM FROM ANY LIABILITY ARISING OUT OF THEIR PROVIDING SUCH INFORMATION, VEN IF PROVIDED NEGLIGENTLY. I AUTHORIZE INVESTIGATION OF MY MOTOR VEHICLE OPERATING HISTORY AND CRIMINAL BACKGROUND. I UNDERSTAND THAT THIS INFORMATION MY BE RELEASED TO APPROPRIATE PERSONNEL AT WORK SITES AND AGREE TO HOLD AFC AND ITS CLIENT COMPANY (S) HARMLESS FOR ANY AND ALL DAMAGES RESULTING FROM THE USE OR RELEASE OF THIS INFORMATION. I UNDERSTAND THAT AN UNSATISFACTORY REPORT MAY RESULT IN DENIAL OR TERMINATION OF MY EMPLOYMENT. I ALSO AGREE TO OBSERVE AND COMPLY WITH COMPANY POLICIES, RULES AND REGULATIONS, AND ANY VIOLATION MAY RESULT IN IMMEDIATE TERMINATION.

FURTHER, I DO HEREBY AGREE TO SUBMIT TO DRUG TESTING TO BE PERFORMED BY CONCENTRA MEDICAL CENTERS FOR DETECTION OF DRUGS AND ALCOHOL. I GIVE PERMISSION FOR TEST RESULTS TO BE RELEASED TO AFC. I UNDERSTAND POSITIVE TEST RESULTS, REFUSAL TO BE TESTED, OR ANY ATTEMPT TO AFFECT THE TEST RESULTS OR SAMPLE WILL RESULT IN WITHDRAWAL OF ANY PROVISIONAL EMPLOYMENT OFFFER I HAVE RECEIVED OR TERMINATION OF EMPLOYMENT FROM AFC.

PUBLIC LAW 91-508 REQUIRES THAT WE ADVISE YOU THAT A ROUTINE INQUIRY MAY BE MADE WHICH WILL PROVIDE APPLICABLE INFORMATION CONCERNING CHARACTER, GENERAL REPUTATION, EDUCATION, PREVIOUS EMPLOYMENT, AND CRIMINAL BACKGROUND. UPON WRITTEN REQUEST ADDITIONAL INFORMATION AS TO THE NATURE AND SCOPE OF THE REPORT, IF ONE IS MADE, WILL BE PROVIDED. I RELEASE ALL PARTIES PROVIDING INFORMATION FROM ANY LIABILITY OR CLAIMS FOR DAMAGES, INCLUDING LIBEL, SLANDER AND INVASION OF PRIVACY THAT MAY RESULT FROM THE DISCLOSURE OF THIS INFORMATION. NOTHING IN THIS APPLICATION IS TO BE CONSTRUED AS A CONTRACT OF EMPLOYMENT OR AS AN OFFER OF A CONTRACT OF EMPLOYMENT. IF YOU ARE EMPLOYED BY AFC, YOU SHOULD NOTE THAT YOUR EMPLOYMENT WILL BE "AT WILL," THAT IS, EITHER YOU OR AFC MAY TERMINATE AT ANYTIME FOR ANY REASON OR NO REASON AT ALL.

APPLICANT'S SIGNATURE: _____ DATE: _____

IT IS OUR COMPANY POLICY NOT TO DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT BASED ON RACE, COLOR, SEX, AGE, DISABILITY, LIABILITY FOR SERVICE IN THE ARMED FORCES, OR NATIONAL ORIGIN. THIS POLICY INCLUDES BUT IS NOT LIMITED TO EMPLOYMENT, DEMOTION, TRANSFER, RECRUITMENT, LAYOFF, TERMINATION, RATE OF PAY AND SELECTION FOR TRAINING.